



Announcement from Huai Khwang Metropolitan Police Station

Subject: Policy against accepting bribes (Anti-Bribery Policy) and not accepting gifts or Other benefits (No Gift Policy) from performing duties Fiscal year 2025

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According to the Organic Act on Prevention and Suppression of Corruption 2018, Section 128, paragraph one, prohibits any government official from receiving property, sin or any other benefits which may be calculated as income from anyone Apart from property or benefits that should be obtained according to law Rules or regulations issued by virtue of the provisions of law. Except for receiving property or any other benefits in an ethical manner according to the criteria and amounts specified by the NACC and the Code of Ethics. Police officers 2021, Section 2(2) must be honest. Performing duties according to law formality of the Royal Thai Police with transparency Do not show behavior that has implications for seeking illegal benefits. Responsible for human rights duties Be ready to be audited and held accountable. have a good conscience Consider society and item 2(4) consider benefits. Public interest is greater than personal interest. Have public spirit. Cooperate, unite, and sacrifice in making benefits for the public. and create benefits and happiness for society, together with the national reform plan Aspects of prevention and suppression of corruption and misconduct (revised edition) sets out important reform activities in Activity 4: Develop the Thai bureaucratic system to be transparent and free from benefits. Goal 1, Section 1.1, for government agencies everywhere The Department of Justice has announced that it is an agency that all government officials do not accept gifts and gifts of any kind from the performance of their duties (No Gift Policy).

Therefore, in order to prevent conflicts between personal and public interests (Conflict of Interest), accepting bribes, gifts, gifts, or any other benefits that affect the performance of duties. Huai Khwang Metropolitan Police Station Therefore, guidelines for anti-bribery practices have been established. (Anti-Bribery Policy) and not accepting gifts, gratuities, or any other benefits (No Gift Policy) from performing duties. The details are as follows:

objective

1. To prevent or reduce the opportunity to receive bribes. Conflicts of interest in various forms to police officers Under the jurisdiction of Huai Khwang Metropolitan Police Station

2. To encourage police officers Under the jurisdiction of Huai Khwang Metropolitan Police Station Have a conscience in refusing to accept gifts and gifts of any kind in the performance of duties.

3. To create an ethical and transparent organizational culture. (Organization of Integrity) of the bureaucracy to be strong and sustainable.

4. To determine measures, guidelines, and mechanisms to prevent giving/receiving bribes or any other benefits.

5. To set guidelines for receiving compensation, entertainment, or gifts from executives and police officers under the jurisdiction. Huai Khwang Metropolitan Police Station To comply with relevant laws and regulations.

6. To support and enhance operations under the national strategy, master plan. Under the national strategy and national reform plan for preventing and suppressing corruption and misconduct, including being part of the guidelines for evaluating morality and transparency in government agencies (ITA)

Scope of application

Applicable to police officers under the jurisdiction Huai Khwang Metropolitan Police Station, all officers

Definition

“ Commander” means Persons who have the authority to command, supervise, monitor, and inspect police officers at Huai Khwang Metropolitan Police Station.

“Bribe” means Property or any other benefits given to a person to induce that person To act or not to act? or delay in performing any duties in the position Whether it is like it or not. with any duty

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“Performing duties” means It is an act of or not taking any action of police officers in appointed positions or has been assigned to perform any duty or to act on behalf of him in any position. Both in general and specifically as Police officers whose powers and duties have been specified by law or who have powers and duties according to the rules, regulations, and regulations.

“ Gifts, gifts, or any other benefits related to the performance of duties” means money, property, services, or any other benefits that have value and include tips. Government officials receive, in addition to salary, income, government benefits in normal cases. and affect decision making approval permission or anything else in the performance of duties in the manner that has benefited in a dishonest way to the gift giver in the past or at the time of receipt or in the future

Guidelines for preventing bribery

1. Police officers under the Huai Khwang Metropolitan Police Station are prohibited from being involved in giving or receiving any form of bribe, whether directly or indirectly.
2. Police officers under the Huai Khwang Metropolitan Police Station are prohibited from making demands. or accepting bribes for personal gain or the benefit of another person
3. Follow the anti-corruption policy. without getting involved
3. Follow the anti-corruption policy. without getting involved in corruption, whether directly or indirectly
4. Performance of duties must be carried out in accordance with police regulations and discipline. and related laws strictly
5. Do not do anything that is considered giving or receiving a bribe.
6. Supervise the disbursement of expenses of affiliated agencies in strict accordance with relevant laws and regulations.
7. Receiving donations or financial support Whether it's money object or property to any activity or project Must strictly comply with rules, regulations, and announcements. and have a receipt or evidence of receipt of money Report every time
8. Receiving property or any other benefits in accordance with good ethics to all police officers under the Huai Khwang Metropolitan Police Station. Follow the announcement. The National Anti-Corruption Commission regarding the criteria for receiving property or other benefits through the ethics of officials, B.E. 2000, is strictly enforced.

Policy violation management measures/punitive measures

1. Violation of not following this policy. May be subject to disciplinary action or criminal proceedings or other related laws Including direct supervisors who ignore wrongdoing or acknowledge that wrongdoing has been committed but do not take corrective action. which has disciplinary punishment To the point of being fired from government service

2. Failure to be aware of this policy announcement and/or related laws. It cannot be used as an excuse for non-compliance.

3. Supervisors, according to the Police Department Order No. 1212/1994, dated October 1, 1994, have the power and duty to supervise and supervise subordinates under their supervision to strictly adhere to and comply with this policy.

Monitoring measures

1. Superintendent of Huai Khwang Police Station Announcement of intent to manage the agency with honesty, transparency and in accordance with the principles of good governance by disseminating publicity to police officers under its jurisdiction. and external stakeholders know

2 . The commander in accordance with the Police Department Order No. 1212/1994, dated 1 October 1994, shall have the power and duty to supervise, monitor, and inspect subordinate police officers under his control. under the affiliation to conduct themselves in accordance with this announcement. In the event that an action that violates this announcement is found Report to the Superintendent of Huai Khwang Police Station as soon as possible

3 . Huai Khwang Metropolitan Police Station An inspection will be arranged. Evaluate compliance results

This practice is done every year. and provide for reviewing and improving compliance guidelines as appropriate or at least once a year. or according to changes in various factors that are significant

4 . Give the administration department Huai Khwang Metropolitan Police Station Prepare statistics on receiving gifts or other benefits. along with problems, obstacles, and solutions and report to the Superintendent of Huai Khwang Police Station Know every quarter

Channels for learning/notify information

1. Center for receiving information on corruption and misconduct Huai Khwang Police Station, Administration Room, 2nd Floor
2. By mail by sending a course letter to Huai Khwang Police Station, No. 2000, Pracha Songkroh Road, Din Daeng District, Din Daeng Subdistrict, Bangkok 10400
3. By telephone number 02-692-6691
4. By fax number 02-692-6690
5. Via E-mail: huaikwangpolice2565@gmail.com
6. Hua iKhwang Metropolitan Police Station webhuaikhwang.metro.police.go.th
7. Via the Facebook page of Huai Khwang Metropolitan Police Station

Measures for the Protection of Complainants, Whistleblowers, Witnesses, and the Safeguarding of Confidentiality

1. Confidentiality and Protection during Complaint Proceedings In the consideration of complaints, appropriate levels of confidentiality shall be applied, and all relevant parties shall be afforded protection in accordance with the Regulation on the Security of Official Information, B.E. 2544 (2001). When forwarding such matters to the relevant agencies for further consideration, informants and complainants may potentially be subjected to hardship. In cases involving preliminary accusations against government officials, such matters shall be deemed classified official information. For anonymous complaints, only those that provide supporting evidence, present clearly identifiable surrounding circumstances, or specify credible witnesses shall be taken into consideration. In cases involving allegations against influential individuals, the identity and address of the complainant must be strictly withheld. Where it is not possible to maintain anonymity, the relevant agency shall be informed and must implement protective measures for the complainant, as follows: *"The superior officer shall exercise discretion and issue appropriate orders to ensure the protection of complainants, witnesses, and informants involved in investigative procedures, so as to prevent them from suffering any harm or injustice as a result of the complaint, testimony, or the provision of information."* If the complaint includes the identity of the accused, protective measures must be extended to both the complainant and the accused, as the allegations have yet to be substantiated and may be the result of malicious intent. Furthermore, if the complainant explicitly requests that their identity not be disclosed, the responsible agency must refrain

from revealing such information to the agency or individual under complaint, as disclosure may result in adverse consequences for the complainant.

2.Non-retaliation and Safeguards for Employment and Well-being Complainants and witnesses shall not be subjected to any punitive or adverse actions affecting their employment status or personal livelihood as a result of lodging a complaint. Should any administrative measures be deemed necessary—such as the temporary reassignment of the workplace to prevent interaction between the complainant, witnesses, and the accused—such actions shall only be undertaken with the explicit consent of the complainant and witnesses.

3.Consideration of Requests from Affected Parties Requests submitted by victims, complainants, or witnesses—such as the request for workplace relocation or other protective or remedial measures—shall be duly considered by the designated authorities or responsible personnel, based on appropriateness and necessity.

4.Protection Against Retaliation Measures shall be implemented to ensure that complainants are protected from any form of retaliation, harassment, or unjust treatment stemming from their act of complaint submission.

Documents/evidence

Announced on January 1, 2025.

Police Colonel



(Prasopchok lampinit)

Superintendent of Huai Khwang Metropolitan Police Station